

# Educational Services

## How to Approach Training: The Solution Goes Beyond Traditional Learning

The approach to training is evolving. Traditionally, you may have looked for opportunities only after the equipment is purchased, and questions arise. However, is that an efficient way to upskill?

Training that's developed for specific roles that require multiple competencies rather than learning technologies ad-hoc — will help drive success for your workers.

**Emerson's Competency Development Programs** create a long-term training program that can prepare and educate workers for years to come. Learn more today!

### Meet Bob S. PLANT MANAGER



#### Traditional Training

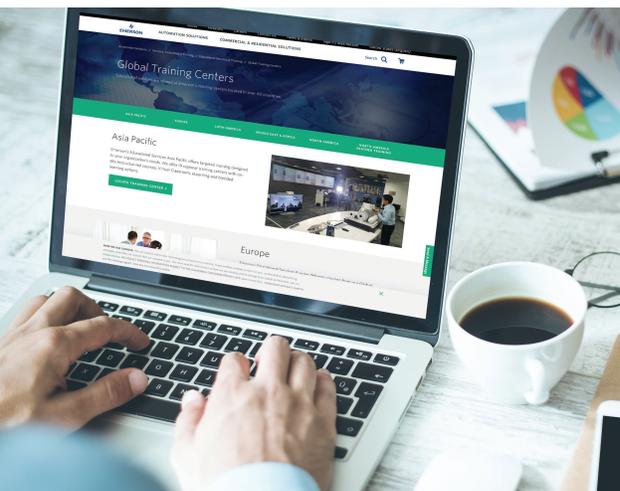
- ✓ Only training when new technologies are added
- ✓ Takes courses that are sometimes not relevant to job responsibilities
- ✓ Difficulty tracking training effectiveness
- ✓ Lengthy process to onboard new employees

### Meet Pam J. PLANT MANAGER



#### Competency Development

- ✓ Developed a long-term training plan based on courses for specific job role
- ✓ Access to courses that are relevant to installation
- ✓ Track effectiveness with pre/post-assessments
- ✓ Advanced onboarding process



As your education partner, Emerson will work with you to assess the skills gap and plan a learning path for your employees. We help develop training programs based on job roles and specific core job tasks by personas and competencies.

#### Our Experts

- ✓ **Assess** the competency levels or use the existent skills gap
- ✓ **Plan** the training paths per job roles
- ✓ **Implement** and assist with work procedures
- ✓ **Pre/post-assessments** track effectiveness training
- ✓ **Review** the progress and update paths

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**Book your training or contact your local sales office today!**

